



भारत सरकार / Government Of India

श्रम और रोजगार मंत्रालय/ Ministry Of Labour & Employment  
कर्मचारी राज्य बीमा निगम/ Employees' State Insurance Corporation  
मेडिकल कॉलेज एंड हॉस्पिटल/ Medical College & Hospital

एनएच-3, एनआईटी, फरीदाबाद - 121001(हरियाणा)/ NH-3, NIT, Faridabad -121001 (Haryana)  
website: www.esic.nic.in, e-mail: dean-faridabad@esic.nic.in, Tel No.: 0129-2970111



**RECRUITMENT ON CONTRACT BASIS FOR  
FACULTY /SUPER SPECIALITY SPECIALISTS/ SENIOR RESIDENTS/ ADJUNCT FACULTY**

Advertisement No: 02/2021

Dated: 14.03.2021

Applications are invited for the post of Faculty, Super Specialty Specialist, and Senior Residents at ESIC Medical College, Bihta, Patna (Bihar). The details of vacancies and reservation position are as under:

**ONLINE APPLICATION WILL BE AVAILABLE FROM 15.03.2021 WITH THE FOLLOWING LINKS**

1. For Faculty: [www.esicbihtacentralapp.com](http://www.esicbihtacentralapp.com)
2. For Senior Resident/ Super Specialist: [www.esicbihtaapp.com](http://www.esicbihtaapp.com)

**Last date for submission of Online Applications: 23.03.2021 (upto 4 PM)**

**DETAILS OF VACANCIES**

**Faculty**

S. No	Specialty	Professor					Associate Professor					Asst. Professor					Date of Interview
		SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS	
1	ANAESTHESIA								1	1					1		26.03.2021
2	ANATOMY				1					1					1		25.03.2021
3	BIOCHEMISTRY				1												25.03.2021
4	DERMATOLOGY								1								25.03.2021
5	EMERGENCY MEDICINE									1					1		25.03.2021
6	GENERAL MEDICINE				1		1			1					1	1	25.03.2021
7	GENERAL SURGERY			1			1										26.03.2021
8	MICROBIOLOGY								1								25.03.2021
9	OBS & GYNAE				1					1							26.03.2021
10	OPHTHALMOLOGY														1		26.03.2021
11	ORTHOPAEDICS										1						26.03.2021
12	PAEDIATRICS									1							26.03.2021
13	PATHOLOGY								1								25.03.2021
14	PHARMACOLOGY									1							25.03.2021
15	PHYSICAL MEDICINE & REHABILITATION				1			1									26.03.2021
16	PHYSIOLOGY	1					1										25.03.2021
17	PSYCHIATRY								1								25.03.2021
18	RADIO-DIAGNOSIS									1					1		26.03.2021
19	TB & CHEST									1							26.03.2021
<b>Total (33)</b>		<b>1</b>	<b>0</b>	<b>1</b>	<b>5</b>		<b>3</b>	<b>1</b>	<b>5</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>1</b>	

  
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### **Super Specialist (Full Time/Part Time) (Senior Scale)**

S. No	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
2	Endocrinology	--	--	--	1	--	25.03.2021
3	Gastroenterology	--	--	--	1	--	25.03.2021
4	Haematology	--	--	1	--	--	25.03.2021
6	Neurology	--	--	--	--	--	25.03.2021
7	Oncology	1	--	--	--	--	25.03.2021
<b>Total (4)</b>		<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	

### **Senior Residents (Clinical/Para-Clinical/Pre-Clinical/Super Specialty Departments)**

Sr. No.	Specialty	SC	ST	OBC	UR	EWS
1	ANAESTHESIA			1	4	1
2	ANATOMY	1				
3	BIOCHEMISTRY				1	
4	COMMUNITY MEDICINE			1		
5	EMERGENCY MEDICINE	1		1	3	1
6	ENT	1				
7	FORENSIC MEDICINE			1		
8	GENERAL MEDICINE	1		1	3	
9	GENERAL SURGERY		1	2	2	1
10	OBS & GYNAE		1	1	1	
11	ORTHOPAEDICS	1	2		1	
12	PAEDIATRICS	3				
13	PHYSICAL MEDICINE & REHABILITATION				1	1
14	PHYSIOLOGY				1	
15	PSYCHIATRY	1				
16	RADIO-DIAGNOSIS			1	1	1
17	TB & CHEST			2	2	
	<b>Total (49)</b>	<b>9</b>	<b>4</b>	<b>11</b>	<b>20</b>	<b>5</b>

#### **Note :**

1. These vacancies are provisional and may increase or decrease depend upon the actual requirement for the patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice in the interest of patient care.
2. In case no candidate is available for the post of Professor, Associate Professor candidates having eligibility and experience for the Post of Professor or who retired as Professor may be selected as "**Professor against the post of Associate Professor**" and they will be paid consolidated salary of professor i.e., Rs 1,77,000/- per month..
3. Reservation will be as per Government of India guidelines issued from time to time.
4. As per EWS guidelines posts are not carried forward/or considered as backlog vacancy in case unfilled hence other category candidates may be allowed provisionally to apply for the post subject to condition that they will be considered for the post as an UR candidate only, if EWS category seat is otherwise not filled.
5. **In case of non-availability of reserved category candidates** in the post of Professor/Associate Professor/Assistant Professor/ Senior Resident, the vacancy may be filled up, **for less than 45 days**, under **UR category** for fulfilling the urgent requirement of NMC (MCI).
6. Experience will be counted as per the requirement of the post, till the date of closing of applications.
7. Age relaxation is applicable to reserved candidates as per rules in force.
8. **The candidates intended to apply for multiple departments should submit separate application.**
9. The candidates who have applied for higher post may opt for lower post during the interviews in the same department.
10. The candidates who have applied for Full time specialist can opt for Part time specialist and vice-versa during the interviews in the same department.
11. For detailed notification visit : [www.esic.nic.in](http://www.esic.nic.in) → Recruitment

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## ELIGIBILITY CRITERIA

### 1. AGE LIMIT: (As on the Closing Date of Application).

Sl. No	Name of Post	Age (Not exceeding)
1.	Faculty	69 Years
2.	Super Speciality Specialist (Full Time/Part Time) (Senior Scale)	66 Years
3.	Senior Residents	45 Years*

**Note 1:** The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of online application that is 23.03.2021.

\* The age limit is relaxable by 5 years for SC/ST and 3 years for OBC candidates.

The EWS candidates should submit EWS certificate as per Annexure-I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Performa enclosed as Annexure-I.

The OBC candidate should submit OBC certificate in the prescribed Performa enclosed as Annexure-II.

### 11. EDUCATIONAL QUALIFICATIONS

1.	Faculty	As per NMC(MCI) guidelines
2.	Super Speciality Specialist	<ul style="list-style-type: none"><li>A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li><li>Post Graduate Degree/Experience in concerned super speciality.</li></ul>
3.	Super Speciality Specialist (Full Time/Part Time) (Senior Scale)	<ul style="list-style-type: none"><li>A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li><li>Post Graduate Degree in concerned super speciality.</li><li>Five years experience in concerned super speciality after obtaining First Post graduate degree.</li></ul> <p><b>Note:</b> In case of holders of Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) qualification of five years duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) shall be counted towards requirement of experience.</p>
4.	Senior Residents (Broad Speciality/Clinical/ Para Clinical/ Pre-Clinical)	<ul style="list-style-type: none"><li>Qualifications and experience as per Teachers Eligibility Criteria (MEDICAL COUNCIL OF INDIA AMENDMENT NOTIFICATION New Delhi, MCI-12 (2)/2018-Med.Misc./142810 dated 31<sup>st</sup> Oct 2018 available in MCI website and Recruitment and Regulations of ESIC Headquarters, New Delhi.</li><li>Should have registration with MCI and State Medical Council.</li></ul>

### 3. PAY AND ALLOWANCES:

a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Professor/Associate Professor/Assistant Professor /Super Speciality specialist /Consultant (Super Speciality) Residents and Research Scientists as per ESIC Headquarters letter No. A-12/16/6/2018 (Contractual-Exam) dated: 23/01/2018, U-13/14/38/2020Med-1(ESIC/SC) dated 28.09.2020 and L-11/12/3/2020-MC-Sanathnagar/MEC dated 30.07.2020 respectively.

b) The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date. **Pension being drawn from the previous employment will not be deducted from the Consolidated Pay.**

Sl. No	Designation	Consolidate Emoluments
1.	Professor	Rs. 1,77,000/-
2.	Associate Professor	Rs. 1,16,000/-
3.	Assistant Professor	Rs. 1,01,000/-
4.	Consultant (Super Specialist) (Full Time)	Rs. 2,40,000/-
5.	Consultant (Super Specialist) (Part Time)	Rs. 1,50,000/- (4 Hrs / per day & 4 days week + Rs. 20,000/- for visiting charges in case of emergency call)
6.	Super Specialist (Full Time) (Senior Scale)(Entry Level)	Rs. 2,00,000/-
7.	Senior Resident (3 Yrs tenure)	7 <sup>th</sup> CPC salary at Level-11 (In addition to the basic pay other allowances like DA, NPA & HRA etc would be paid according to rules in force.
12.	Senior Resident (1 Year tenure)	Rs. 1,01,000/- (Consolidated remuneration)

- i) For consolidated emoluments no other allowances like D.A, N.P.A., HRA etc. would be payable.
- ii) No Private Practice is allowed during the tenure of service in ESIC.

**4. TERM OF CONTRACT:**

- a) The selected candidates shall be appointed purely on contractual basis for a period of three years subject to performance and conduct evaluation each year.
- b) The tenure in respect of Senior Residents (for Medical College & Super Specialty Hospital) on contract basis, the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.
- c) The contractual engagement may be terminated / discontinued on either side by giving one month prior notice to this effect without assigning reason.
- d) Other terms and condition will be applicable as issued by competent authority from time to time.

**5. HOW TO APPLY:**

- a) For detailed notification verify the following:  
**www.esic.nic.in → Recruitment**
- b) Candidates have to apply **ONLINE**. Applications shall be available with the following links from **14.03.2021**
  - i. For Faculty: **http://esicbihtacentralapp.com**
  - ii. For Super Specialist/Specialist/Senior Residents : **http://esicbihtaapp.com/**
- c) Application fee shall be collected at the time of interview.
- d) Amount of Application fee:

Sl. No.	Category	Fee Amount
01	SC/ST/ ESIC Candidates (Regular employees) /Female Candidates & Ex-servicemen & PH candidates	NIL
02	All other categories	225/-

- e) Every candidate will receive a system generated unique reference number after successful submission of the form along with marks scored (Residents & Specialist applicants) which will be used by the candidates for further references.
- f) Short listing of the candidates will be done on the basis of aggregate score, overall experience including research work. (The short listing will be done based on the receipt of applications for the particular post/category/department)
- g) Shortlisted candidates should produce all the **original documents** in respect of all the parameters filled in the online application form, for scrutiny on the day of Walk-in-Interview.
- h) Shortlisted candidate who fails to produce documents **(for all the filled in parameters of online submission)** or provides false information or any other action contrary to law shall lead to barring the candidate for Walk-in-Interview and shall lead to cancellation of the candidature at any stage.

**"NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT"**

Candidates are requested to report by **9 AM** at the venue on scheduled dates along with all the Original certificates and **their photocopies in 2 sets, 2 copies of passport size photographs** and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. **Failing which they may not be allowed for interview.**

**SELECTION PROCEDURE:**

- I.** All eligible candidates should apply in the application format **ONLINE** only on or before the last date of submission of online application i.e. **23.03.2021 (4 P.M.) No offline application is allowed.**
- II.** The list of shortlisted candidates will be uploaded on the website **www.esic.nic.in**. The details will be available in ESIC web site. **Short listed candidates will not be intimated by letter or by E mail.**  
**www.esic.nic.in → Recruitment**
- III.** Selection will be made on the basis of interview of shortlisted candidates which will be conducted by the selection board. The results of the interview will be uploaded on the **www.esic.nic.in** and no enquiry or correspondence in this regard will be entertained.

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- IV. The shortlisted candidates will be called for the interview in the ratio of 1:10.
- V. Candidate should furnish correct information with all the necessary original documents in the online form. Strict action will be taken against those who will provide wrong information.
- VI. List of shortlisted candidates displayed on the website will be in the order of the reference number and not in the order of scores secured.
- VII. The final selection will be based purely on performance in the personal interview.
- VIII. Selected candidates will have to join immediately after receipt of offer of Appointment.

**Scoring for short-listing of candidates for the post of Senior Resident:**

**A. Education**

**i. Academic performance**

- a) **MBBS Degree**
- |                |          |
|----------------|----------|
| 65% and above: | 5 points |
| 55-64% :       | 3 points |
- b) **Broad Specialty**
1. **DM/M.Ch**

1 <sup>st</sup> attempt:	10 points
>1 attempt:	5 points
  2. **MD/MS**

1 <sup>st</sup> attempt:	10 points
>1 attempt:	5 points
  3. **DNB**

1 <sup>st</sup> attempt:	5 points
>1 attempt:	3 points
  4. **Diploma**

65% and above:	5 points
55-64%:	3 points

**ii. Distinction:** 02 points each for each distinction

**iii. Gold medal:** 10 points each for each gold medal (Candidate should produce documentary proof at the time of Interview)

**B. Experience (From MCI recognized medical college only):**

- At the rate of 05 points for the completion of each full academic year

**C. Co- curricular, extension and professional development related activities:**

- 01 point for each activity

**Note:** Please include only those co- curricular activities for which documentary proof or any certificate is available from any State / National level organisation or any recognised Institute. Inability to produce document at the time of verification will lead to cancellation / rejection of application.

**D. Research and academic contributions:**

i. Research publications: 05 points each for Pubmed indexed journals

ii. Conferences/ Workshops (Paper or poster presented/organized)

- |                |           |
|----------------|-----------|
| State:         | 01 point  |
| National:      | 02 points |
| International: | 05 points |

**Note:** Evidence of paper / poster presented at conferences or documentary proof of being part of organizing committee of conference or workshop have to be shown during document verification. Mere attendance of conference will not be considered. Inability to produce document at the time of verification will lead to cancellation / rejection of application.

- |                |           |
|----------------|-----------|
| National:      | 01 point  |
| International: | 05 points |

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**IX.** The above mentioned criteria for short listing of candidates for the post of SR shall only be for the purpose of calling candidates for the interview and marks scored will not be carrying forwarded in personal interview.

**X.** Marks will be uploaded on the website [www.esic.nic.in](http://www.esic.nic.in) on the same day of the interview.

**E. GENERAL CONDITIONS:-**

- i. Mere submission of online application does not confirm eligibility criteria or confer any right to the candidate for selection.
- ii. Online score of the applicants is system generated; it does not confirm the scrutiny of the documents or eligibility of the candidates for the post.
- iii. **A candidate should submit only one application for one post. In case, candidate wishes to apply for more than one post then he/she must apply online separately, generate application ID separately and must appear with separate sets of application forms, documents and testimonials, photographs and separate fees for each post applied for. No photocopies will be arranged by the office.**
- iv. Application should be submitted online in the prescribed format and all fields are mandatory. No offline application is allowed.
- v. Only shortlisted candidates should appear for personal interview. On the day of Walk-in-Interview, the shortlisted candidates should produce No Objection Certificate (NOC) from present employer.
- vi. **The candidate shall bring PDF of the application generated for the applied post.**
- vii. The candidates who have applied for higher post may opt for lower post during the interviews in the same department.
- viii. The candidates who have applied for full-time specialist can opt for part-time specialist and vice-versa during the interviews in the same department.
- ix. Incomplete applications are liable to be rejected.
- x. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- xi. Canvassing in any form will be a disqualification.

**IMPORTANT DATES:**

Sl.No.	Parameters	Dates
1.	Advertisement in Newspapers published	14.03.2021
2.	For detailed notification follow as ( <a href="http://www.esic.nic.in">www.esic.nic.in</a> → Recruitment)	14.03.2021
3.	Online applications will be available with the link : 1. For Faculty : <a href="http://esicbihtcentralapp.com/">http://esicbihtcentralapp.com/</a> 2. For Super Specialist /Senior Residents : <a href="http://esicbihtaapp.com/">http://esicbihtaapp.com/</a>	15.03.2021
4.	Last date for submission of Online Applications	23.03.2021 (4 pm)
5.	Walk-in-Interview is scheduled from (see details mentioned against each discipline)	25.03.2021 & 26.03.2021

- The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- Candidates in their own interest are advised not to wait till the last date and time to submit their applications. ESIC Medical College shall not be responsible if candidates are not able to submit their applications due to the last minute rush.

Advt. No: 02/2021

Dated: 14.03.2021



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